Why every marketing function needs a vision for the future?

Jani Hovila & Joonas Hakkarainen 11.2.2025



What is Vision for Marketing Function?

Vision is one of your main management tools to work "on marketing" not just "in marketing"

Vision needs to answer the questions: "Where are we heading as an function?"

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"Where I am taking you as a leader?"

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"Where I am taking you as a leader?"

"Why should you care?"

Vision vs Marketing Strategy vs Marketing Plan

Corporate Strategy

Marketing Strategy

Who we want to influence (Targets) - Why should anyone care (Message) - Why we exist (Marketing Strategic Goal)

Marketing Bold Vision And A Five-Year Picture

Marketing Vision in relation to Marketing Plans

Corporate Strategy

Marketing Strategy

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Marketing Bold Vision And A Five-Year Picture

3-year-picture

Marketing Plans for the Year

Always on informed decision - no right or wrong

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Can't be in a vacuum - need to align with corporate vision and marketing strategy

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Consider the role change - if needed?

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Marketing Role - Four Different Situations in Organisations

Painter

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The views on the role of marketing are similar but not entirely shared between marketing management and the rest of the organisation.

Builder

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There are significant differences in perceptions of the role and capability of marketing between marketing management and the rest of the organisation.

Drifter

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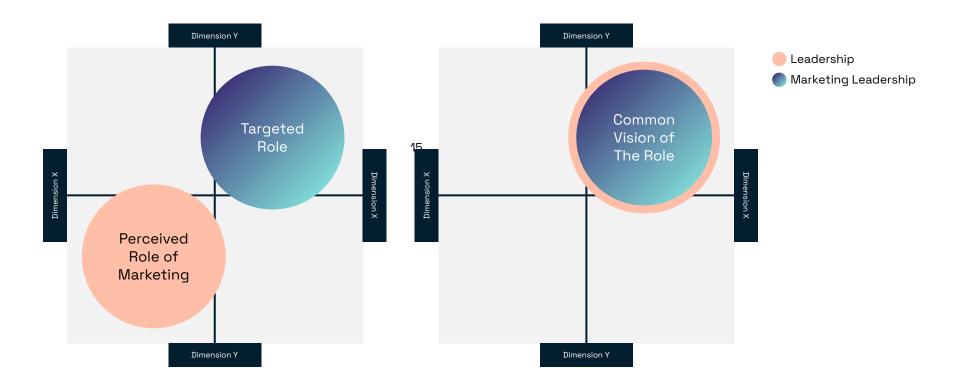
The role of marketing is not clear to marketing management, nor to the rest of the organisation.

Dragger

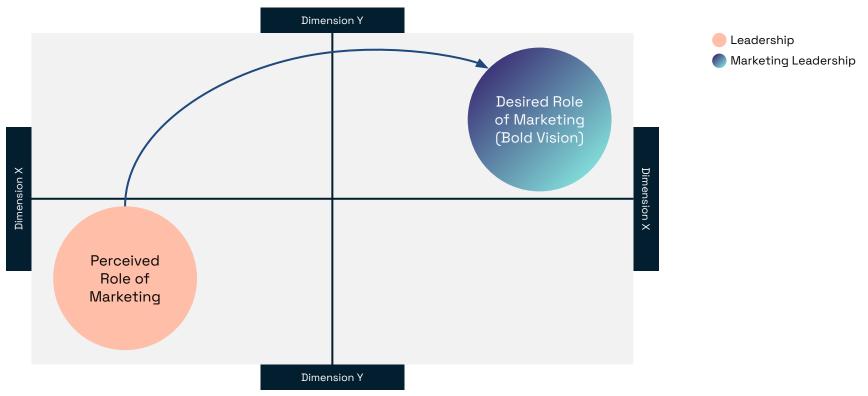
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The role of marketing is clear to the management team and the rest of the organisation, but not to marketing management.

Builder — Building the role of marketing



The need to change perceptions



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Set aside 2-4 workshops with your marketing management team or whole team

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Session 1. Bold Vision – A 5-year vision for the marketing function

Marketing Function Business Plan fundamentals What is your 5-year target? Where do you want your marketing Why does your marketing What is your marketing What is the ultimate impact you function to be after 5 years? We are function's specialty? organization exist? want to have in your capable of... / We have the capability What is its purpose, passion, or What thing do you do better than organization? (see Value levers) cause? - Strategic Goal other departments in our company? What thing do you do better than other marketing teams? What is the motivating journey and destination you don't want to What does success look like for you in 5 years? Think about your miss? answer from a personal point of view.

Always on informed decision - no right or wrong

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Value communication and marketing role to non-marketing executives



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Repeat, repeat and repeat

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Get more specific as you go - From Map Grid to GPS coordinates

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